

Firm Diversity Data 2025

Your progress

This is a list of the answers given for the firm PARKES WILSHIRE JOHNSON.
Please answer any outstanding questions by selecting Continue Form.

Answers for PARKES WILSHIRE JOHNSON

▼ Role Categories

^ Full equity solicitor partner/sole practitioner

Number of respondents (S01-Q00)

2

[Change your answer](#)

Age (S01-Q01)

16 - 24

0

25 - 34

0

35 - 44

0

45 - 54

1

55 - 64

1

65+

0

Prefer not to say

Invalid/no response to this question

0

[Change your answer](#)

Sex (S01-Q02)

Male

0

Female

2

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Gender identity same as the sex registered at birth (S01-Q03)

Yes

2

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Disability (S01-Q04)

Yes

2

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Activities limited (S01-Q05)

Yes, limited a lot

0

Yes, limited a little

0

No

2

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Asian / Asian British (S01-Q06-A)

Bangladeshi

0

Chinese

0

Indian

0

Pakistani

0

Any other Asian background

0

[Change your answer](#)

Black / Black British (S01-Q06-B)

African

0

Caribbean

0

Any other Black background

0

[Change your answer](#)

Mixed / multiple ethnic group (S01-Q06-M)

White and Asian

White and Black African

0

White and Black Caribbean

0

Any other Mixed / Multiple ethnic background

0

[Change your answer](#)

White (S01-Q06-W)

British / English / Welsh / Northern Irish / Scottish

2

Irish

0

Gypsy or Irish Traveller

0

Roma

0

Any other White background

0

[Change your answer](#)

Other ethnic group (S01-Q06-O)

Arab

0

Any other ethnic background

0

[Change your answer](#)

Prefer not to say (S01-Q06-P)

0

[Change your answer](#)

Invalid/no response to this question (S01-Q06-I)

0

[Change your answer](#)

Religion or belief (S01-Q07)

No religion or belief

0

Buddhist

0

Christian

1

Hindu

0

Jewish

1

Muslim

0

Sikh

0

Any other religion or belief

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sexual orientation (S01-Q08)

Bi

0

Gay / Lesbian

0

Heterosexual

2

Other preferred description

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Occupation of main household earner (S01-Q09)

Professional

2

Manager

0

Clerical

0

Technical

0

Routine

0

Small business

0

Unemployed

0

Other

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

School type (S01-Q10)

State selective

0

State non-selective

0

Independent, bursary

1

Independent, no bursary

1

Overseas

0

Don't know / not sure / other

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Parents attended university and gained a degree (eg BA/BSc or equivalent)

(S01-Q11)

Yes, one or both parents attended university

0

No, neither parents attended university

2

Don't know / not sure

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Primary carer for a child or children under 18 (S01-Q12)

Yes

1

No

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S01-Q13)

No

2

Yes, 1 – 19 hours per week

0

Yes, 20 – 49 hours per week

0

Yes, 50 or more hours per week

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

▼ **Solicitor (not partner)**

▼ **Role directly supporting a fee earner**

▼ **Managerial role**

▼ **IT / HR / other corporate services role**

▼ **Publication**

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Answers for PARKES WILSHIRE JOHNSON

- ▼ Role Categories
- ▼ Full equity solicitor partner/sole practitioner

^ Solicitor (not partner)

Solicitor (not partner) (S03-Q00)

1

[Change your answer](#)

Age (S03-Q01)

16 - 24

0

25 - 34

0

35 - 44

1

45 - 54

0

55 - 64

0

65+



refer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sex (S03-Q02)

Male

1

Female

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Gender identity same as the sex registered at birth (S03-Q03)

Yes

1

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Disability (S03-Q04)

Yes

0

No

1

Prefer not to say

0

Invalid/no response to this question

[Change your answer](#)

Activities limited (S03-Q05)

Yes, limited a lot

0

Yes, limited a little

0

No

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Asian / Asian British (S03-Q06-A)

Bangladeshi

0

Chinese

0

Indian

1

Pakistani

0

Any other Asian background

0

[Change your answer](#)

Black / Black British (S03-Q06-B)

African

0

Caribbean

0

Any other Black background

0

[Change your answer](#)

Mixed / multiple ethnic group (S03-Q06-M)

White and Asian

0

White and Black African

0

White and Black Caribbean

0

Any other Mixed / Multiple ethnic background

0

[Change your answer](#)

White (S03-Q06-W)

British / English / Welsh / Northern Irish / Scottish

0

Irish

0

Gypsy or Irish Traveller

0

Roma

0

Any other White background

0

[Change your answer](#)

Other ethnic group (S03-Q06-O)

Arab

0

Any other ethnic background

0

[Change your answer](#)

Prefer not to say (S03-Q06-P)

0

[Change your answer](#)

Invalid/no response to this question (S03-Q06-I)

[Change your answer](#)

Religion or belief (S03-Q07)

No religion or belief

0

Buddhist

0

Christian

0

Hindu

0

Jewish

0

Muslim

0

Sikh

1

Any other religion or belief

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sexual orientation (S03-Q08)

Bi

0

Gay / Lesbian

0

Heterosexual

1

Other preferred description

0

Prefer not to say

Invalid/no response to this question

0

[Change your answer](#)

Occupation of main household earner (S03-Q09)

Professional

0

Manager

0

Clerical

0

Technical

0

Routine

0

Small business

0

Unemployed

0

Other

0

Prefer not to say

1

Invalid/no response to this question

0

[Change your answer](#)

School type (S03-Q10)

State selective

0

State non-selective

1

Independent, bursary

0

Independent, no bursary

0

Overseas

0

Don't know / not sure / other

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

**Parents attended university and gained a degree (eg BA/BSc or equivalent)
(S03-Q11)**

Yes, one or both parents attended university

0

No, neither parents attended university

1

Don't know / not sure

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Primary carer for a child or children under 18 (S03-Q12)

Yes

1

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S03-Q13)

No

0

Yes, 1 – 19 hours per week

1

Yes, 20 – 49 hours per week

0

Yes, 50 or more hours per week

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

▼ **Role directly supporting a fee earner**

▼ **Managerial role**

▼ **IT / HR / other corporate services role**

▼ **Publication**

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Answers for PARKES WILSHIRE JOHNSON

▼ Role Categories

▼ Full equity solicitor partner/sole practitioner

▼ Solicitor (not partner)

^ Role directly supporting a fee earner

Role directly supporting a fee earner (S05-Q00)

4

[Change your answer](#)

Age (S05-Q01)

16 - 24

0

25 - 34

0

35 - 44

0

45 - 54

1

55 - 64



1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sex (S05-Q02)

Male

0

Female

4

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Gender identity same as the sex registered at birth (S05-Q03)

Yes

4

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Disability (S05-Q04)

Yes

0

No

4

Prefer not to say

Invalid/no response to this question

0

[Change your answer](#)

Activities limited (S05-Q05)

Yes, limited a lot

0

Yes, limited a little

0

No

4

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Asian / Asian British (S05-Q06-A)

Bangladeshi

0

Chinese

0

Indian

0

Pakistani

0

Any other Asian background

0

[Change your answer](#)

Black / Black British (S05-Q06-B)

African

0

Caribbean

0

Any other Black background

[Change your answer](#)

Mixed / multiple ethnic group (S05-Q06-M)

White and Asian

0

White and Black African

0

White and Black Caribbean

0

Any other Mixed / Multiple ethnic background

0

[Change your answer](#)

White (S05-Q06-W)

British / English / Welsh / Northern Irish / Scottish

3

Irish

0

Gypsy or Irish Traveller

0

Roma

0

Any other White background

1

[Change your answer](#)

Other ethnic group (S05-Q06-O)

Arab

0

Any other ethnic background

0

[Change your answer](#)

Prefer not to say (S05-Q06-P)

0

[Change your answer](#)

valid/no response to this question (S05-Q06-I)

[Change your answer](#)

Religion or belief (S05-Q07)

No religion or belief

0

Buddhist

0

Christian

2

Hindu

0

Jewish

0

Muslim

0

Sikh

0

Any other religion or belief

0

Prefer not to say

2

Invalid/no response to this question

0

[Change your answer](#)

Sexual orientation (S05-Q08)

Bi

0

Gay / Lesbian

0

Heterosexual

4

Other preferred description

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Occupation of main household earner (S05-Q09)

Professional

0

Manager

2

Clerical

0

Technical

0

Routine

1

Small business

1

Unemployed

0

Other

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

School type (S05-Q10)

State selective

1

State non-selective

3

Independent, bursary

Independent, no bursary

0

Overseas

0

Don't know / not sure / other

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

**Parents attended university and gained a degree (eg BA/BSc or equivalent)
(S05-Q11)**

Yes, one or both parents attended university

0

No, neither parents attended university

3

Don't know / not sure

0

Prefer not to say

1

Invalid/no response to this question

0

[Change your answer](#)

Primary carer for a child or children under 18 (S05-Q12)

Yes

0

No

4

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S05-Q13)

No

4

Yes, 1 - 19 hours per week

0

Yes, 20 - 49 hours per week

0

Yes, 50 or more hours per week

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

▼ **Managerial role**

▼ **IT / HR / other corporate services role**

▼ **Publication**

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Answers for PARKES WILSHIRE JOHNSON

- ▼ Role Categories
 - ▼ Full equity solicitor partner/sole practitioner
 - ▼ Solicitor (not partner)
 - ▼ Role directly supporting a fee earner

^ Managerial role

Managerial role (S06-Q00)

1

[Change your answer](#)

Age (S06-Q01)

16 - 24

0

25 - 34

0

35 - 44

0

45 - 54

55 - 64

0

65+

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sex (S06-Q02)

Male

0

Female

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Gender identity same as the sex registered at birth (S06-Q03)

Yes

1

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Disability (S06-Q04)

Yes

0

No

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

Activities limited (S06-Q05)

Yes, limited a lot

0

Yes, limited a little

0

No

0

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

Asian / Asian British (S06-Q06-A)

Bangladeshi

0

Chinese

0

Indian

0

Pakistani

0

Any other Asian background

0

[Change your answer](#)

Black / Black British (S06-Q06-B)

African

0

Caribbean

Any other Black background

0

[Change your answer](#)

Mixed / multiple ethnic group (S06-Q06-M)

White and Asian

0

White and Black African

0

White and Black Caribbean

0

Any other Mixed / Multiple ethnic background

0

[Change your answer](#)

White (S06-Q06-W)

British / English / Welsh / Northern Irish / Scottish

1

Irish

0

Gypsy or Irish Traveller

0

Roma

0

Any other White background

0

[Change your answer](#)

Other ethnic group (S06-Q06-O)

Arab

0

Any other ethnic background

0

[Change your answer](#)

Prefer not to say (S06-Q06-P)

0

[Change your answer](#)

Invalid/no response to this question (S06-Q06-I)

0

[Change your answer](#)

Religion or belief (S06-Q07)

No religion or belief

0

Buddhist

0

Christian

0

Hindu

0

Jewish

0

Muslim

0

Sikh

0

Any other religion or belief

0

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

Sexual orientation (S06-Q08)

Bi

0

Gay / Lesbian

0

Heterosexual

1

her preferred description

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Occupation of main household earner (S06-Q09)

Professional

0

Manager

0

Clerical

0

Technical

0

Routine

0

Small business

0

Unemployed

0

Other

0

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

School type (S06-Q10)

State selective

0

State non-selective

Independent, bursary

0

Independent, no bursary

0

Overseas

0

Don't know / not sure / other

0

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

**Parents attended university and gained a degree (eg BA/BSc or equivalent)
(S06-Q11)**

Yes, one or both parents attended university

0

No, neither parents attended university

0

Don't know / not sure

0

Prefer not to say

0

Invalid/no response to this question

1

[Change your answer](#)

Primary carer for a child or children under 18 (S06-Q12)

Yes

0

No

1

Prefer not to say

0

Invalid/no response to this question

[Change your answer](#)

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S06-Q13)

No

1

Yes, 1 – 19 hours per week

0

Yes, 20 – 49 hours per week

0

Yes, 50 or more hours per week

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

✓ **IT / HR / other corporate services role**

✓ **Publication**

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Your progress

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Answers for PARKES WILSHIRE JOHNSON

▼ Role Categories

▼ Full equity solicitor partner/sole practitioner

▼ Solicitor (not partner)

▼ Role directly supporting a fee earner

▼ Managerial role

^ IT / HR / other corporate services role

IT / HR / other corporate services role (S07-Q00)

1

[Change your answer](#)

Age (S07-Q01)

16 - 24

0

25 - 34

0

35 - 44

45 - 54

0

55 - 64

0

65+

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sex (S07-Q02)

Male

1

Female

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Gender identity same as the sex registered at birth (S07-Q03)

Yes

1

No

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Disability (S07-Q04)

Yes

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Activities limited (S07-Q05)

Yes, limited a lot

0

Yes, limited a little

0

No

1

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Asian / Asian British (S07-Q06-A)

Bangladeshi

0

Chinese

0

Indian

0

Pakistani

0

Any other Asian background

0

[Change your answer](#)

Black / Black British (S07-Q06-B)

African

 **Caribbean**

0

Any other Black background

0

[Change your answer](#)

Mixed / multiple ethnic group (S07-Q06-M)

White and Asian

0

White and Black African

0

White and Black Caribbean

0

Any other Mixed / Multiple ethnic background

0

[Change your answer](#)

White (S07-Q06-W)

British / English / Welsh / Northern Irish / Scottish

1

Irish

0

Gypsy or Irish Traveller

0

Roma

0

Any other White background

0

[Change your answer](#)

Other ethnic group (S07-Q06-O)

Arab

0

Any other ethnic background

0

[Change your answer](#)

Prefer not to say (S07-Q06-P)

[Change your answer](#)

Invalid/no response to this question (S07-Q06-I)

0

[Change your answer](#)

Religion or belief (S07-Q07)

No religion or belief

1

Buddhist

0

Christian

0

Hindu

0

Jewish

0

Muslim

0

Sikh

0

Any other religion or belief

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Sexual orientation (S07-Q08)

Bi

0

Gay / Lesbian

0

Heterosexual

Other preferred description

0

Prefer not to say

0

Invalid/no response to this question

0

Change your answer

Occupation of main household earner (S07-Q09)

Professional

0

Manager

0

Clerical

0

Technical

0

Routine

0

Small business

0

Unemployed

0

Other

1

Prefer not to say

0

Invalid/no response to this question

0

Change your answer

School type (S07-Q10)

State selective

1

State non-selective

Independent, bursary

0

Independent, no bursary

0

Overseas

0

Don't know / not sure / other

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

**Parents attended university and gained a degree (eg BA/BSc or equivalent)
(S07-Q11)**

Yes, one or both parents attended university

0

No, neither parents attended university

1

Don't know / not sure

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

Primary carer for a child or children under 18 (S07-Q12)

Yes

0

No

1

Prefer not to say

0

Invalid/no response to this question

[Change your answer](#)

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S07-Q13)

No

1

Yes, 1 – 19 hours per week

0

Yes, 20 – 49 hours per week

0

Yes, 50 or more hours per week

0

Prefer not to say

0

Invalid/no response to this question

0

[Change your answer](#)

▼ **Publication**

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